# **Competency-Based Education**

Starting in 2012 we began implementing Personal Mastery with a vision to create a competency-based system where learning is the constant and time is the variable.

Working with Reinventing Schools and Marzano, leaders in educational research, we found a highly effective personal mastery model for our district. We visited other districts implementing personal mastery. Our visits were followed by many discussions and a stakeholder decision to move forward with our personal mastery vision. Next steps entailed training and coaching from the Reinventing Schools staff. We chose the Marzano Reinventing Schools Model because of its clear vision and support to implement a competency-based model of education.

#### Framework for Success

- Shared vision with stakeholders driving systemic change
- Leadership capacity for all stakeholders
- Personal mastery where learning is the constant and time is the variable
- Continuous improvement by refining processes that foster excellence
- Fostering life-long learning while teaching 21st Century skills

### What does a Competency-Based System Mean for Students?

- Students follow a competency-based pathway
- Retaking tests for better grades Mastery of standards before moving on to more complex standards
- Less emphasis on grade level and age, and more focus on mastering learning
- Students leave high school ready for college or the work force (Final grade reporting for secondary is a traditional letter grade)

# While visiting Kenowa Hills, look for:

- School and classroom visions
- Codes of conduct
- Clear procedures
- Standards identified
- Collaborative work groups
- Teachers as coaches and facilitators
- Student voice and choice
- Technology enhanced learning
- Students tracking their progress







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### **Vision Statement**

Kenowa Hills Public Schools will be the most innovative, student-centered district in the state.

#### **Mission Statement**

Cultivate and graduate globally competitive citizens.

#### **Beliefs**

Kenowa Hills collectively believes in the importance of:

- A quality learning environment
- Research-based approaches to schooling
- Student-centered processes and practices
- Intentionally building relational capacity
- Continuous improvement for excellence

## We're most proud of ...

- Our progress towards personalized learning
- Teacher/student relationships
- Student voice and choice
- Teacher collaboration
- Mastery learning
- Project-based learning
- Technology to enhance learning
- Excellent teaching and support staff
- Great programs and opportunities for students

# **Staff Development Programs**

Reinventing Schools training and coaching for creating a personalized learning environment, Capturing Kids' Hearts, Gradual Release of Responsibility Teaching Framework, Classroom Learning Labs, standards-based grading and reporting, Empower student learning management system, and more.



